

# Pipe Trades Services MN



DATE: May 1, 2018

TO: All Contributing Employers-Metro Area

RE: St. Paul Plumbers **Local #34 Metro Area Apprentice** Wage and Fringe Benefits  
Effective May 1, 2018

**Effective For Apprentices Starting January 1, 2013 and Later**

## ST. PAUL PLUMBERS Local #34 Metro Area Apprentices

| Fund                             | BN              | DN              | HN              | JN              | KN              |
|----------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
|                                  | <u>1st</u>      | <u>2nd</u>      | <u>3rd</u>      | <u>4th</u>      | <u>5th</u>      |
| Pension                          | \$ -            | \$ 1.40         | \$ 2.50         | \$ 2.85         | \$ 4.41         |
| Pension Supplement               | \$ 1.00         | \$ 1.05         | \$ 1.20         | \$ 1.29         | \$ 2.35         |
| Health & Welfare                 | \$ 8.56         | \$ 8.56         | \$ 8.56         | \$ 8.56         | \$ 8.56         |
| Retiree Health Trust             |                 |                 | \$ 1.30         | \$ 1.30         | \$ 1.30         |
| Apprentice Training              | \$ 0.62         | \$ 0.66         | \$ 0.67         | \$ 0.67         | \$ 0.67         |
| Industry Fund                    | \$ 0.05         | \$ 0.07         | \$ 0.12         | \$ 0.20         | \$ 0.18         |
| Int'l. Training Fund             | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         | \$ 0.10         |
| <b>Total Non-taxable</b>         | <b>\$ 10.33</b> | <b>\$ 11.84</b> | <b>\$ 14.45</b> | <b>\$ 14.97</b> | <b>\$ 17.57</b> |
| Credit Union*                    | \$ 2.57         | \$ 2.32         | \$ 2.55         | \$ 3.43         | \$ 3.53         |
| Working Fee*                     | \$ 0.60         | \$ 0.85         | \$ 1.01         | \$ 2.61         | \$ 2.91         |
| <b>Total taxable</b>             | <b>\$ 3.17</b>  | <b>\$ 3.17</b>  | <b>\$ 3.56</b>  | <b>\$ 6.04</b>  | <b>\$ 6.44</b>  |
| <b><u>Total Benefit Rate</u></b> | <b>\$ 13.50</b> | <b>\$ 15.01</b> | <b>\$ 18.01</b> | <b>\$ 21.01</b> | <b>\$ 24.01</b> |

\* = Taxable funds

**Taxable Base Wage**      \$ 18.41    \$ 20.45    \$ 24.54    \$ 28.63    \$ 32.72

Total Package              \$ 31.91    \$ 35.46    \$ 42.55    \$ 49.64    \$ 56.73

Please note the following:

- \* Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- \* Please contact the fund office or local union if you have any questions about this change

Sincerely  
Pipe Trades Services MN